

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No.1347, CUTTACK, FRIDAY, MAY 23, 2025/ JAISTHA 2, 1947

FISHERIES & ARD DEPARTMENT

NOTIFICATION

The 22nd May, 2025

No.7418—FARD-VE2-13V-0042/2023/FARD.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the Odisha Non-Gazetted Veterinary Technical Service (Recruitment and Conditions of Service) Rules, 1983 and subsequent amendments made thereto except as respect of things done or omitted to be done before such supersession, the Governor of Odisha is pleased to make the following rules to regulate the method of recruitment and conditions of service of the persons appointed to the posts of Odisha Veterinary Technical Service, namely :—

PART-I

PRELIMINARY

1. **Short Title and Commencement:** (1) These rules may be called the Odisha Veterinary Technical Service (Recruitment and Conditions of Service) Rules, 2024.
(2) They shall come into force on the date of their publication in the *Odisha Gazette*.
2. **Definitions:** (1) In these rules, unless the context otherwise requires:—
 - (a) "Appointing Authority" means the Director of Animal Husbandry & Veterinary Services, Odisha;
 - (b) "Commission" means the Odisha Sub-ordinate Staff Selection Commission ;
 - (c) "Committee" means the Departmental Promotion Committee constituted under rule-9 ;
 - (d) "Ex-servicemen" means persons as defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;
 - (e) "Government" means the Government of Odisha;
 - (f) "Merit List" means the list of successful candidates as published and recommended by the Commission;

- (g)"Persons with Disabilities" means persons who have been granted with Disability Certificates by Competent Authority as per the provisions of the Rights of Persons with Disability Act, 2016;
- (h)"Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribes) Order, 1950, as the case may be, made under Articles 341 and 342 of the Constitution of India respectively, and as amended from time to time;
- (i)"SEBC" means the Socially and Educationally Backward Classes as referred to in clause (a) of Section 2 of the Odisha State Commission for Backward Classes Act, 1993 ;
- (j)"Select List" means the list of candidates approved by the Appointing Authority in the order of merit from the merit list for appointment;
- (k)"Service" means the Odisha Veterinary Technical Service;
- (l) "Sportsperson" means persons who have been issued with identity card as sportsperson by the Director of Sports, as decided by the Government from time to time;
- (m)"Vacancy" means the vacancy or vacancies which occur and likely to occur during the calendar year due to retirement or promotion or post creation or leave reserve or deputation reserve or training reserve post; and
- (n)"Year" means the calendar year.

(2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Composition of Service: The service shall consist of the following posts, namely:-

- (a) Senior Livestock Extension Overseer, Group-B;
- (b) Junior Livestock Extension Overseer, Group-B;
- (c) Livestock Technician, Group-C; and
- (d) Livestock Inspector, Group-C;

PART - II

METHOD OF RECRUITMENT

4. Method of Recruitment: Subject to other provisions made in these rules, recruitment to different posts in the service shall be made by the following manner:-

- (1) Appointment to different posts such as Senior Livestock Extension Overseer, Junior Livestock Extension Overseer, Livestock Technician shall be

made by way of promotion from Junior Livestock Extension Overseer, Livestock Technician and Livestock Inspector, respectively, in accordance with the provisions of rule 8.

(2) In respect of the post of Livestock Inspector, eighty (80) per cent of the sanctioned posts shall be filled up by direct recruitment by the Commission and the remaining twenty (20) per cent of the sanctioned posts shall be filled up by way of promotion from among Group-D field employees :

Provided that in the event of non-availability of suitable Group-D field employees for promotion, the posts shall be filled up by direct recruitment.

5. Reservations: (1) Notwithstanding anything contained in these rules reservation of vacancies or posts, as the case may be, for candidates belonging to—

- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder; and
- (b) SEBC, Women, Sportsperson, Ex-Servicemen and Persons with Disabilities shall be made in accordance with the provisions made under such Act, rules, orders or instructions issued in this behalf by the Government from time to time”.

PART-III

DIRECT RECRUITMENT

6. Procedure for Direct Recruitment: (1) Appointment to the post of Livestock Inspector (Eighty (80) per cent of the sanctioned posts) shall be made by direct recruitment by way of written examination to be held by the Commission.

(2) The Director shall determine the number of vacancies preferably in the month of January every year and submit the requisition to the Commission for direct recruitment after obtaining approval of the Government.

(3) On receipt of the requisition under sub-rule (2), the Commission shall invite applications from eligible candidates through open advertisement for appointment to the service.

(4) The application forms, the manner of submission of application, the documents required to be accompanied with the application form and scrutiny of applications shall be such as may be decided by the Commission.

(5) The standard of syllabus and the scheme of written examination shall be decided by the Commission in consultation with the Appointing Authority.

(6) The Commission shall prepare a merit list of the candidates who have come out successful and send the same to the Director for approval and after such approval, the merit list shall be treated as select list.

(7) The Director shall give appointment to the candidates in the order in which their names appear in the select list.

(8) The select list for each recruitment shall be valid for one year from the date of its approval by the Director or until another select list is prepared afresh whichever is earlier.

7. Eligibility Criteria for Direct Recruitment: In order to be eligible for appointment to the post of Livestock Inspector by direct recruitment, a candidate,

(a) must be a citizen of India;

(b) must be of good character;

(c) must have attained the age of 18 years and must not be above the age of 32 years on the first day of January of the year in which applications are invited by the Commission :

Provided that the upper age limit may be relaxed in case of candidates belonging to reserved categories referred to in rule-5 to the extent as provided in the relevant Act, rules, orders or instructions issued by the Government from time to time ;

(d) must have passed either the Class VII examination with Odia as a subject from a school or educational institution recognized by the Govt. of Odisha or the Central Govt. or passed a test in Odia in M.E. School standard conducted by the School & Mass Education Department of Govt. of Odisha or Board of Secondary Education, Odisha ;

(e) must have passed Intermediate in Science or +2 Science or Higher Secondary (Science) or such other equivalent examination or +2 vocational courses in the field of Animal Husbandry or Dairy or Poultry or Meat or Animal Production from a recognized Educational Institution or Board or Council or University;

(f) if married, must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule. and

(g) must be of sound health and free from any physical defect likely to interfere with the discharge of his duties in the service and in case a candidate, who after such medical examination as the Appointing Authority may prescribe, is not found to satisfy these requirements shall not be appointed to the service :

Provided that this provision shall not be applicable in case of persons with disability.

PART-IV

PROMOTION

8. Eligibility Criteria for Promotion: — (1) In order to be eligible for promotion to the post of Senior Livestock Extension Overseer (Sr. LEO), a candidate must have completed at least 4 years of continuous service in the post of Junior Livestock Extension Overseer (Jr. LEO) as on the 1st day of January of the Year in which the Committee meets.

(2) In order to be eligible for promotion to the post of Junior Livestock Extension Overseer (Jr. LEO), a candidate must have completed at least 4 years of continuous service in the post of Livestock Technician (LT) as on the 1st day of January of the Year in which the Committee meets.

(3) In order to be eligible for promotion to the post of Livestock Technician (LT), a candidate must have completed at least 6 years of continuous service in the post of Livestock Inspector (LI) as on the 1st day of January of the Year in which the Committee meets.

(4) In case of candidates to be appointed as Livestock Inspectors by way of promotion from the Group D field employees, having the eligibility criteria as stipulated at clauses (a),(b) and (d) of rule 7, passed H.S.C. or equivalent examination from a recognized Educational Institution or Board or Council and must have put in minimum 10 years of continuous service including two years of experience in the treatment of animals.

DEPARTMENTAL PROMOTION COMMITTEE

9. Constitution of Departmental Promotion Committee: (1) There shall be constituted a Committee for selection of candidates for promotion to different posts in the service as per rule-8, with the following members, namely:-

- | | |
|--|-----------------|
| a) Director of AH & VS, Odisha - | Chairman |
| b) Additional Director of AH & VS, Odisha - | Member |
| c) Representative from Fisheries & ARD Deptt. not below the rank of Deputy Secretary - | Member |
| d) Representative from ST&SC Development, Minorities & Backward Classes Welfare Deptt. not below the rank of Under-Secretary - | Member |
| e) Administrative Officer or Establishment Officer of the Directorate of AH & VS, Odisha - | Member Convenor |

(2) (a) There shall be constituted a Committee with the following members for selection of candidates of Group-D field employees for their promotion to Livestock Inspector, namely:—

- | | |
|---|-----------------|
| a) Collector of the concerned District - | Chairman |
| b) A nominee of the Director of AH & VS, Odisha
belonging to Odisha Veterinary Service - | Member |
| c) District Welfare Officer - | Member |
| d) Chief District Veterinary Officer of concerned
District - | Member Convenor |

(b) The Committee shall consider the applications received from the Group-D field employees who are eligible as per sub-rule (4) of rule 8 and prepare the list of such Group-D employees taking into consideration their suitability and seniority in the gradation list and furnish the same to the Director for approval.

(c) The Director shall give promotion to the candidates in the posts of Livestock Inspector in accordance with the approved merit list which forms the select list.

10. Procedure for Selection by the Committee: (1) The Committee shall meet at least once in a year preferably in the month of January to prepare a list of candidates, as are held by them, suitable for promotion to the next higher grade taking into account the existing vacancies and the anticipated vacancies of the year.

(2) The Committee while considering the promotion cases of suitable candidates and preparation of the list shall follow the provisions of —

- (a) The Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under, wherever necessary;
- (b) The Odisha Civil Services (Zone of Consideration for Promotion) Rules, 1988;
- (c) The Odisha Civil Services (Criteria for Promotion) Rules, 1992; and
- (d) The Odisha Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003.

PART-V

GENERAL

11. Training: (1) Every Livestock Inspector shall undergo training for a period of one year which shall consist of theory for a period of 9 (nine) months and practical for a period of 3 (three) months in Farms and Veterinary Institutions.

(2) The Director may prescribe such curriculum for internal and external assessment of the merit of the trainees and conduct such examination as he may deem fit.

(3) During the training period, the trainees shall be paid the minimum of the scale of pay attached to the post of Livestock Inspector as admissible.

(4) If a trainee fails to complete the training successfully in one chance, she/he shall be given two more chances to complete the training failing which, she/he shall be debarred from promotion to the higher rank permanently.

12. Probation and Confirmation: (1) Every person appointed to the post of Livestock Inspector by direct recruitment shall be on probation for a period of two years and every person appointed to the posts in the service on promotion shall be on probation for a period of one year from the date of joining the post:

Provided that the Appointing Authority may, if think fit in any case or class of cases, extend the period of probation for another year but not exceeding two years:

Provided further that such period of probation shall not include the period of, —

- (a) Extraordinary leave;
- (b) period of unauthorized absence; or
- (c) any other period held to be not being on actual duty.

(2) The appointment of a probationer may for good and sufficient reasons to be recorded in writing, be terminated by the Appointing Authority at any time without previous notice during the period of probation including extension of such period, if any, and after such termination, the employee shall deem to be reverted to her/his former cadre or post, if she/he is a promotee.

(3) A probationer after completing the period of probation to the satisfaction of Appointing Authority shall be eligible for confirmation subject to the availability of substantive vacancy in the service.

13. Seniority:- The seniority of persons appointed to a particular post in a particular year shall be determined with reference to their relative position in the respective select lists :

Provided that the Livestock Inspectors appointed by promotion shall be en-bloc senior to the Livestock Inspectors appointed by direct recruitment in that particular year.

14. Gradation: Gradation list of the persons appointed to the service, for each post shall be maintained separately.

15. Relaxation: When it is considered by the Government that it is necessary or expedient so to do in public interest, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.

16. Interpretation: If any question arises relating to the interpretation of these rules, the same shall be referred to the Government in Fisheries and Animal Resources Development Department for decision.

By Order of the Governor
SURESH KUMAR VASHISHTH
Principal Secretary to Government